

# COMMUNITY UPLIFT PROGRAM (CUP) PAKISTAN

An Implementing National Level  
NGO & Consultancy Firm

Registered with the Security & Exchange Commission of Pakistan (SECP) under Section 42 of the Companies Ordinance

cup



**Community  
Uplift Program**



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Bismillahir Rahmanir Rahim



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# Community Uplift Program (CUP) Pakistan



## Data Sheet

Name of the Organization:	Community Uplift Program (CUP)
Country Office Address:	H# 32, Street# 33, Sector G-9/1, Islamabad
Telephone (s):	(92-51) 2256043, 2854803
Fax No:	(92-51) 2856293
E-mail:	<a href="mailto:info@cup.org.pk">info@cup.org.pk</a>
Website:	<a href="https://cup.org.pk/">https://cup.org.pk/</a>

## Contact Persons

Board Of Directors: Designation:	Dr. Rafiq Ur Rahman President/Founder Cell: +1 (270) 3003739
Management/CEO: Designation:	Mr. Farooq Hasan Sikander Chief Executive Cell: +92 300 8253032

## Legal Structure of the Organization

Registration:	Section 42 of the Companies Ordinance 1984
Incorporation No:	I-02753
Registration No:	13(1) PCR/2001
Place of Registration:	Islamabad / Pakistan
Registering Authority:	SECP/Joint Registrar of Companies Islamabad
Date of Registration:	29 <sup>th</sup> January 2001 (Revised on 2nd November 2016)
Certification:	By Pakistan Center of Philanthropy (PCP) 24 <sup>th</sup> November 2022

## Profile - Overview

**Community Uplift Program (CUP)** is a national level non-profit development organization registered under Section 42 of the Pakistan Companies Ordinance on 29 Jan 2001. CUP has developed over the past twenty-three (23) years as a national indigenous solution for implementing poverty reduction projects; an innovation that can be replicated by the government and development agencies with unprecedented accruals to the poorest of the poor at an amazingly low per capita cost. It is a paradigm shift from run of the mill high-cost development projects having minimal impact to a result-oriented and synergic participatory development, which we call the four-dimensional development approach; “integration, participation, impact and transparency”.

CUP has also developed an intrinsic capacity to offer one-window management services, which include monitoring, assessments & evaluation services for development organizations, government agencies, donors, International NGOs/UN Agencies, mid- term/end project evaluations, baseline studies and research studies. Some of our reputed clients for whom we have conducted such services are; Monitoring & Evaluation Services for all USAID USAID/OFDA and USAID/FFP Projects in Baluchistan (Oct 2010-Oct 2011) and Monitoring & Evaluation Services for UN/WFP projects in 21 Districts of Baluchistan (Sep 2010- Oct 2011). Besides we have conducted impact assessment and end project evaluations for United Nations Children Fund (UNICEF), Plan International, Technical & Management Agency (TAMA) of DFID, Ministry of Population Welfare, Care International, National Commission for Human Development, CAFOD-UK, Concern Worldwide, World Vision International (WVI), SPARC. American Red Cross (ARC), ICMC, MEDA/USAID Entrepreneurs Project, Save the Children, FPAP, German Red Cross & Government of KPK.

Thus, we are positioned as a community development resource centre with both upstream policy level formulation and downstream grass root level integrated participatory action planning and implementation systems and monitoring, evaluation/assessment systems for development interventions.

## Governance Structure

The governance structure of CUP comprises a two-tier system; Board of Directors (BODs) and the Management Team. CUP has undertaken to follow a democratic, non-political and a transparent system, with the overarching principle of promoting equal opportunities for women & children.

### Governing Body:

Our governing body constitutes 4 Directors and the gender ratio is 50/50:

Sr.#	Name	Gender	Position	Occupation	Years Served
1	Dr. Rafiq Rahman	Male	President	Doctor (Oncologist in USA). Also, Director of Pakistan Human Development Fund.	20
2	Dr. Shamim Ara	Female	Director	Doctor in USA	20
3	Ms. Rehana Ghayur	Female	Director	Social Worker	20
4	Mr. Muhammad Ali Khan Bangash	Male	Director	Business Executive	01

## Management Team / Staffing Table:

Our total full time paid current staff strength is 133 including professional, technical and support staff. The gender-wise ratio is 45% female and 55% males. The roles and major expertise of the senior management professionals as under:

	Name	Position	Major Expertise	Experience	Reporting Line
1	Mr. Farooq H. Sikander	Chief Executive	Strategic Development Planning, Program Management, Monitoring, Research & Evaluation	32	Board of Directors
2	Ms. Shagufta Batul	National Program Manager	Program/Projects Formulation, Project Implementation & ECCE	18	Chief Executive
3	Mr. Abdul Waheed Khan	Finance Manager	Finance & Accounts Management	18	Chief Executive
4	Ms. Ayesha Abbasi	Finance Officer	Accounts Management	2	Finance Manager
5	Mr. Naseer Ullah	Admin/HR Officer	Administration & HR	11	Chief Executive
6	Mr. Kamran Raza	M & E Officer	Education related Research & Evaluations	6	National Program Manager
7	Mr. Madah Hussain	Resource Mobilization Manager	Business Development & Resource Mobilization	12	National Program Manager
8	Mr. Zahoor Khan	Resource Mobilization Manager	Business Development & Resource Mobilization	18	National Program Manager
9	Mr. Hoti Khan	Research & Evaluation Coordinator Sind	Project Management & Livelihood Development & Child Focused Programs	15	National Program Manager
10	Mr. Iqbal Malik	Research & Evaluation Coordinator Punjab	Project Management & Livelihood Development & Child Focused Programs	12	National Program Manager
11	Mr. Akbar Khan	Research & Evaluation Coordinator Baluchistan	Project Management, Healthcare & Child Focused Programs	12	National Program Manager
12	Mr. Mudassir Ahmad	Capacity Building Manager	Voice & Accountability Practitioner, Primary Healthcare Specialist	12	Head Of Program In KPK

## Organizational Structure

It is based on a participatory model, with an advisory committee made up of representatives of donors, partners, associates and other stakeholders to guide CUP on its program and projects. A professionally competent core management and support staff based in the Head Office at Islamabad, manages the program of CUP, while we also have a think tank comprising specialists/experts for each of our program thematic areas.

# ORGANOGRAM

## Community Uplift Program (CUP)



## GEOGRAPHICAL OUTREACH

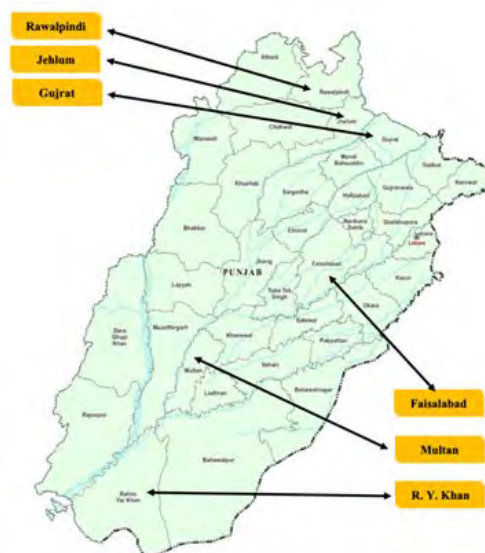




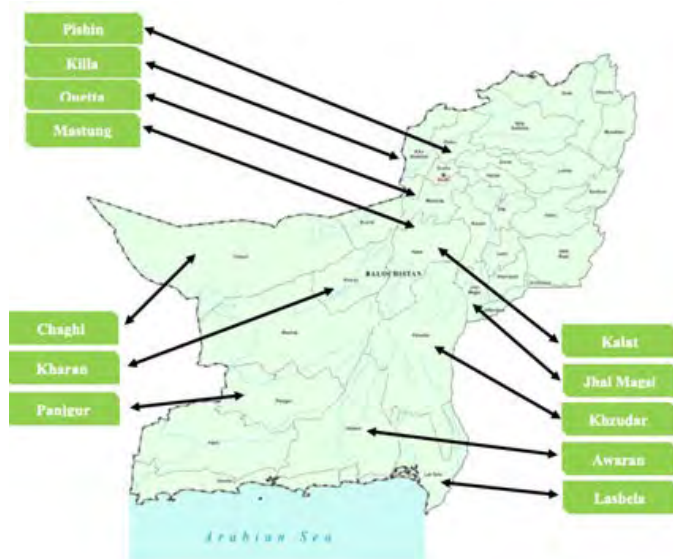
## Khyber Pakhtunkhwa



## Punjab



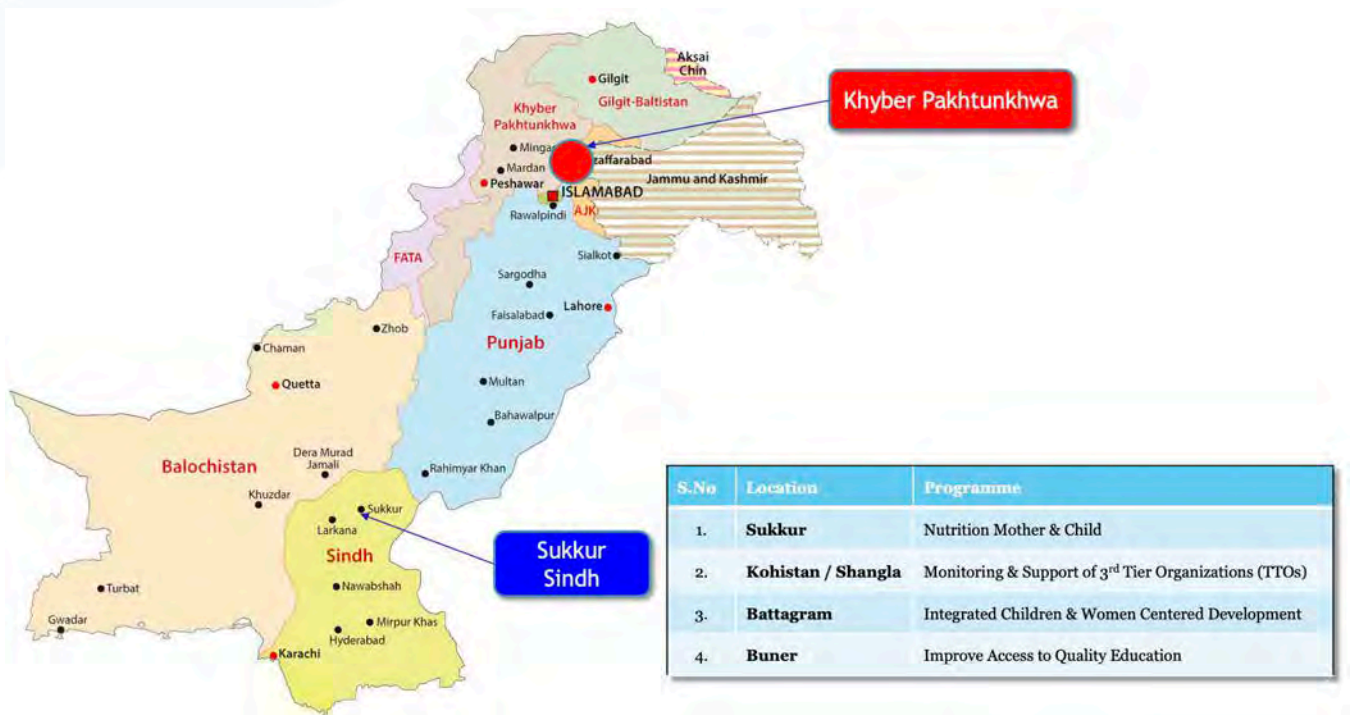
## Baluchistan



## Sindh



## Current Projects



## Current Projects Khyber Pakhtunkhwa





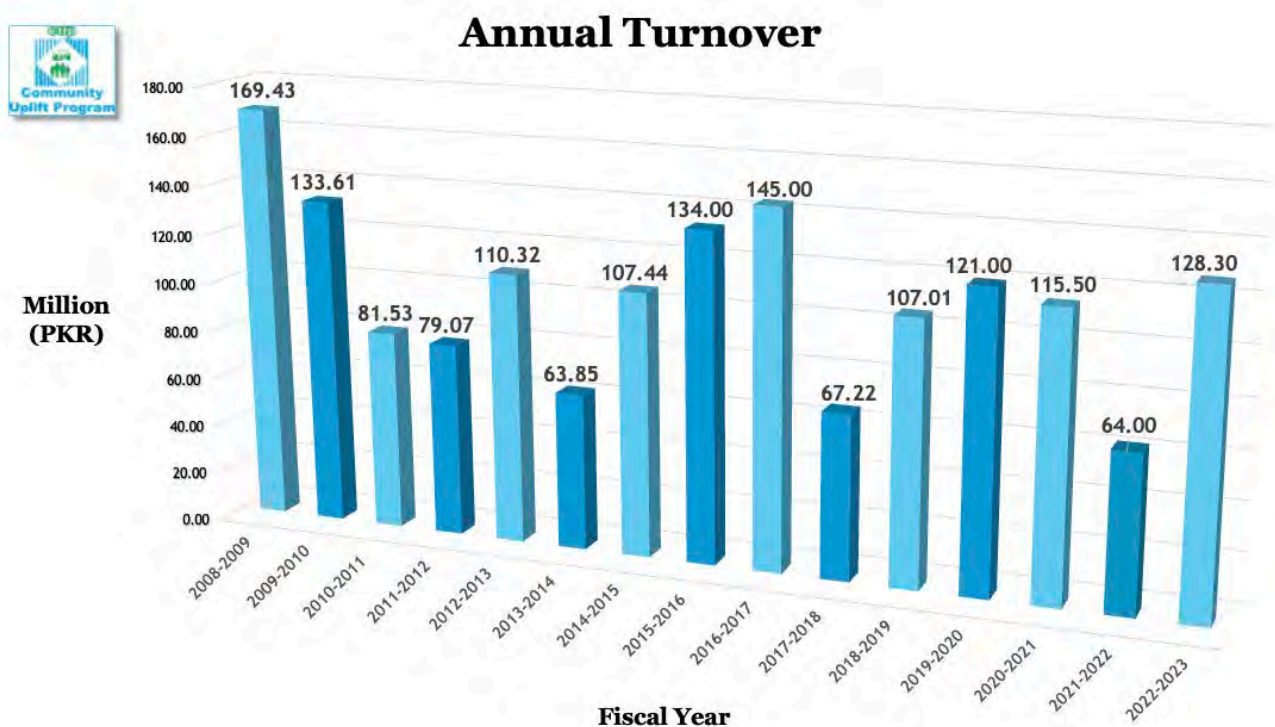
## Donors/Clients of CUP

Donors/Partners/Client Agencies	Acronym	Thematic Areas
Kindernothilfe e.V - Germany	KNH	Child Protection, Education & Livelihood
Pakistan Poverty Alleviation Fund	PPAF	CPI, Health, Education
Accelerated Action Plan - Govt. of Sindh	AAP/Sindh Govt.	Nutrition Support to Children under 05 years & PLWs
USAID/ Palladium Pakistan (Pvt) Ltd	USAID/Palladium	Web-based DMS & OLMS for Professional Development of School Teachers, KP Edu Dept
Care International	CARE	Healthcare
International Fund for Agricultural Development	IFAD	Multi-Sectoral
Committee Encouraging Corporate Philanthropy – USA	CECP-USA	Health & Education
Catholic Relief Services	CRS	Livelihoods
Asian Development Bank	ADB	Multi-Sectoral
International Catholic Migration Commission	ICMC	Evaluation of Projects
United Nations Children Fund	UNICEF	Child Protection, Water & Sanitation & Integrated ECCD
UNDP- Global Environment Facility/Small Grants	UNDP-SGP	Livelihoods
Trust for Voluntary Organizations/European Commission	TVO/EC	Health
National Commission for Human Development	NCHD	Capacity Building/Local Government
National Education Foundation	NEF	Education/Out of School Child
Education for All Wing, Ministry of Education	EFA	Education
Concern Worldwide RAPID Fund	-	IDP Response
Catholic Agency for Overseas Development (UK)	CAFOD-UK	Exit Strategy (Health, Education)
John Snow International/PAIMAN	JSI/PAIMAN	Health
Department for International Development	DFID/TAMA	Reproductive Health
United States Agency for International Development	USAID	M&E Services for all USAID Funded Projects in Baluchistan
World Food Program	WFP	M&E Services for all WFP funded Projects in Baluchistan
DFID/Palladium Pakistan	DFID	Social Accountability for Healthcare
German Red Cross	GRC	Humanitarian Assistance
Nutrition Support Program	NSP/Govt. of	Nutrition Support to Children under 5 years & PLWs
Australian High Commission	AHC	Infrastructure

## Financial Stability & Corporate Systems:

We are a financially sound National Level NGO. We have a Resource Mobilization Strategy, which also includes the provision of Consulting Services to International Development Agencies in “Project Management, Monitoring and Evaluation Services” and Research and Assessment Studies. Our annual turnover for the past 8 years is as under:

### Annual Turn Over



Other aspects related to our financial profile are as under:

**Admissible Organization for Tax Credits:** We are “admissible organization for tax credits” under Section 2 (136) of the Income Tax Ordinance 2001” by an order of the Central Board of Revenue (CBR);

**Exemption from Levy of Taxes:** We are “exempt from Levy of Taxes under Section 151 of the Income Tax Ordinance 2001 by an order of the Central Board of Revenue (CBR).

**Securities and Exchange Commission, Pakistan:** CUP has an outstanding record of fulfilling all requirements of the Securities and Exchange Commission of Pakistan, under the Companies Ordinance 1984.

**External Financial Audit:** We subject ourselves to a very exhaustive external audit each year and we take pride in the fact that there have been no negative observations either from neither the SECP nor the Income Tax Departments.

# Community Uplift Program (CUP) Pakistan

as a  
**Consulting National Firm**



## CUP as Consulting National Firm

### Resource Mobilization Program:

Ever since its inception the Community Uplift Program (CUP) Pakistan has rapidly developed an intrinsic capacity to offer one-window project management and implementation services, 3rd party monitoring and evaluation services for programs/impact assessment, baseline studies, research, strategy development for development organizations, government agencies, donors, NGOs and the private sector.



### Third Party Evaluation and Assessment Services

Date	Location	Company & Reference Person	Description
Jan 2021	March 2021	German Red Cross Qaswar Abbas, Program Rep of	End Project Evaluation of GRC funded Covid Relief Project in four Provinces of Pakistan.
Nov 2020	Feb 2021	Shahan Abbas, Head of Program of ICMC	Perception Survey of Refugees and Host Communities in Islamabad and Rawalpindi on Social Cohesion
Jul 2020 – Sep 2020	Mardan and Lahore	Syed Kamal Shah, CEO of R- FPAP, Lahore	Baseline study - JTF project: addressing sexual and gender-based violence and harmful traditional practices and responding to the needs of survivors in district Mardan
May-Jun 2019	Islamabad	<b>SPARC (Sajjad Cheema, Country Head)</b>	Pre-KAP Analysis of Physical & Humiliating Punishment in Schools and Community
Aug-Oct 2019	Islamabad	<b>SPARC (Sajjad Cheema, Country Head)</b>	Budget Analysis at the Federal Level on Child Related Allocations and Expenditures
10/2017-01/2018	12 Districts of KPK Pakistan	<b>UNICEF &amp; Government of Khyber Pakhtunkhwa</b> Mr. Iltaf Hussain, Deputy Director MIS, Social Welfare Department, (03005856991)	Third Party Evaluation of Child Protection Units & Assessment of Staff in 12 Districts of Khyber Pakhtunkhwa

05/2017-10/2017	Punjab and Sindh	<b>Save the Children</b> Mr. Ashfaq Hussain, MEAL Manager, Mobile: 92-3432666884 ashfaq.hussain@savethechildren.org	Mid-Term Evaluation (MTE) of IKEA funded program; "Improving Lives of Children in Cotton Growing Districts of Pakistan-II"
01-03/2014	All Provinces of Pakistan	<b>ICMC</b> Mr. Shahan Abbas, Program Manager, Cell Phone: 92-3005556604 <a href="mailto:shahan@icmc.net">shahan@icmc.net</a>	End Project Evaluation of Home- Based Women Workers across Pakistan
10/2013-01/2014	Punjab, Pakistan	<b>World Vision International (WVI)</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: 92-3458567515 imran4all@hotmail.com	Research Study on Social Organization for Urban Development Program in Punjab
09-11/2012	KPK Pakistan	<b>ICMC</b> Mr. Shahan Abbas, Program Manager, Cell Phone: 92-3005556604 <a href="mailto:shahan@icmc.net">shahan@icmc.net</a>	Rapid Assessment of Afghan Refugees on Livelihoods and Market Assessment in KPK
09-10/2012	KPK/FATA Pakistan	<b>ICMC</b> Mr. Shahan Abbas, Program Manager, Cell Phone: 92-3005556604 <a href="mailto:shahan@icmc.net">shahan@icmc.net</a>	Rapid Assessment for IDPs from Khyber Agency in Peshawar.
04-05/2012	Northern Pakistan	<b>ICMC</b> Ms. Ayesha Shaukat, Country Director, Cell Phone: 92-3065026582 ayeshashaukat@gmail.com	Post Floods End of Project Evaluation of Livelihood Project- Promotion of Access and Protection go Vulnerable People in Northern Pakistan.
04-05/2012	Pakistan	<b>USAID/MEDA,</b> Agnes Luz, COP of USAID Funded FED Program in Liberia <a href="mailto:Agnes_luz@dai.com">Agnes_luz@dai.com</a>	End Project Evaluation of Entrepreneurs Post Flood Livelihood Recovery Project in District Swat.
04-05/2012	Pakistan	<b>USAID/MEDA,</b> Agnes Luz, COP of USAID Funded FED Program in Liberia <a href="mailto:Agnes_luz@dai.com">Agnes_luz@dai.com</a>	End Project Evaluation of Entrepreneurs of Post Conflict Livelihood Malakand Livelihoods Recovery Project.
01-04/2012	All Provinces of Pakistan	<b>World Vision International</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: 92-3458567515 imran4all@hotmail.com	Early Recovery Assessment Survey for Development of Flood Response Program in KPK, Punjab and Sindh Provinces of Pakistan.
10/2010-10/2011	Baluchistan Province Pakistan	<b>USAID &amp; USAID/OFDA and USAID/FFP</b> Ms. Maryam Riaz, AOR, Cell Phone: 92-300-8540771 mriaz@usaid.gov	Monitoring & Verification Services of humanitarian aid USAID's flood relief projects in 12 Districts of Baluchistan.
09/2010-10/2011	Baluchistan Province Pakistan	<b>UN/WFP</b> Mr. Touseef Ahmed, Program Coordinator, Cell Phone 92- 346-8563414 touseef.ahmed@wfp.org	Strategic Direction and Operational Guidance for the Monitoring & Assessment of UN/World Food Program Projects in 21 Districts.
08- 10/2011	All Provinces of Pakistan	<b>USAID</b> Ms. Maryam Riaz, AOR, Cell Phone: 92-300-8540771 mriaz@usaid.gov	Assessment & Verification of the USAID's Entrepreneurs Flood Affected Artisans Livelihood Recovery Project across Pakistan
03- 07/2011	Pakistan	<b>CARE International</b> Ms. Madiha Ahmed, Director Program, Cell Phone: 92-333- 5224186	Preparation of "Issue Papers" regarding the USAID's Pakistan Jobs Project.
05- 07/2010	Pakistan	<b>American Red Cross (ARC)</b> Mr. Zafar, Project Coordinator, Cell Phone: 92-331-5378281	Project Evaluation of the PRCS implemented MCH project in District Mansehra.

03-06/ 2010	Pakistan	<b>AUSAID &amp; World Vision International,</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: 92-345- 8567515 imran4all@hotmail.com	Program Evaluation for WASH project for Internally Displaced Persons in District Buner of NWFP
03-06/ 2010	Pakistan	<b>World Vision International and CIDA</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: Cell Phone: 92-3458567515 imran4all@hotmail.com	Program Evaluation of Humanitarian Aid Support and Assistance to Internally Displaced Persons (IDP) from FATA and NWFP
04-05/2010	Pakistan	<b>Concern Worldwide</b> Mr. Iftikhar Hussain, Cell Phone: 0305-5558026	Post Floods Baseline Study for WASH Project in Kohat, KPK.
01-03/2010	Pakistan	<b>World Vision International</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: 92-3458567515 imran4all@hotmail.com	End Program Evaluation of Post- Earthquake, Kaghan Area Program (District Mansehra) comprising Livelihoods (Agriculture & Livestock), MNCH, Nutrition and Education.
01-03/2010	Pakistan	<b>World Vision International</b> Mr. Imran Ali Chishtie, Director M&E, Cell Phone: 92-3458567515 imran4all@hotmail.com	End Program Evaluation Post- Earthquake, Oghi Area Program (District Mansehra) comprising Livelihoods (Sustainable Food Security), Health, Nutrition and Education
08-09/2008	Pakistan	<b>Caritas/CAFOD-UK</b> Ms. Jennifer Poole, Emergency Program Manager, Jenniferpoole_kleingreets@yahoo.com	Post-Earthquake Emergency Response Program: Development of Exit Strategy and Impact Evaluation.
08-09/2008	Pakistan	<b>Plan International</b> Mr. Rashid Javed, Country Director, rashid-javed@plan-international.org	Assessment of Reconstruction of Schools Program as well its community-based Education Aid Program in the Siran Valley.
09-12/200	Pakistan	<b>DFID/Ministry of Population Welfare</b> Mr. Ehsan Ullah, Cell Phone: 92- 3345087782	Assessment & Development of Population Policy Monitoring & Implementation Systems
04-07/2007	Pakistan	<b>National Commission on Human Development, Govt. of Pakistan</b> Abdul Ghaffar (retired no longer available)	Research Study on Local Government Monitoring Committees and Planning and Development.
02/2007	Pakistan	<b>National Commission on Human Development, Govt. of Pakistan</b> Abdul Ghaffar	Conducted a "Training Needs Assessment" for NCHD Capacity Building of EDOs (45 District) on Local Government Monitoring Committees under the Local Government Ordinance 2001.
01/2007	Pakistan	<b>National Commission on Human Development, Govt. of Pakistan</b> Abdul Ghaffar	Capacity Building Workshop & TOT Manual in 45 Districts
2006	Pakistan	<b>UNICEF</b>	Five trainings conducted on "Child Protection" for implementation.
08/2006	Pakistan	<b>UNICEF</b>	Developing Downstream Trainings on Child Rights, Child Protection and Prevention of Child Trafficking through Holistic Measures
08/2006	Pakistan	<b>UNICEF</b>	Developing TOT Course on Interviewing/Inquiry of Child/Women Victims of Sexual Abuse and Child Trafficking.
06/2006	Pakistan	<b>UNICEF</b>	Training of Senior Law Enforcement Officials and the Civil Society on Child Rights/Child Protection (including Human Trafficking)



2005	Pakistan	UNICEF	Six Capacity Building Workshops facilitated on “enforcement of child related protection laws”
08/2005	Pakistan	UNICEF Protocols	Conducted training for 120 Law Enforcement in Anti-Trafficking
07/2005	Pakistan	Plan International Mr. Rashid Javed, Country Director rashid-javed@plan-international.org	Research study on Child Rights, Child Health and Early Child Development for 50 Villages of District Mansehra
04/2005	Pakistan	UNICEF	Preparing “Guidelines for Interviewing Child/Women Victims of Human Trafficking”
1996	Kazakhstan	UNDP Kazakhstan Office	Effectively trained its staff in humanitarian and related project management, monitoring and evaluation of a project etc.

## Capacity Building and Organizational Development Services:

CUP has provided Capacity Building Services for Community Based Organizations across Pakistan as well as for International and Local NGOs:

### (i) Community Based Organizations:

These were trained in management of the organization, financial management, maintaining documents, planning and implementation of projects, audit of funds, community meetings etc.

#	District	Province	Village Organizations (VOs)	Local Support Organizations (LSOs)	Remarks
1	Lakki Marwat	KP	38	6	PPAF and ADB Projects
2	Orakzai Agency	KP	21	4	ADB Project
3	Battagram	KP	39	3	KNH Project
4	Shangla	KP	36	4	PPAF and KNH Projects
5	Karak	KP	24	3	TVO/EC Project
6	Bannu	KP	42	5	PPAF Projects
7	DI Khan	KP	27	3	PPAF Projects
8	Mansehra	KP	42	5	Plan International Project
9	Peshawar	KP	19	4	DFID Project
10	Charsadda	KP	44	7	DFID Project
11	Kohat	KP	15	2	Concern Worldwide Project
12	Rawalpindi	Punjab	28	3	USAID/JSI Project
13	Larkana	Sind	33	9	World Bank/Government of Sind Project
14	Tando Muhammad Khan	Sind	21	3	World Bank/Government of Sind Project
15	Sukkur	Sind	35	6	World Bank/Government of Sind Project
16	Quetta	Baluchistan	26	6	USAID & WFP Project
17	Pishin	Baluchistan	20	2	USAID and WFP Projects
			<b>510</b>	<b>75</b>	

## **(ii) Local and International NGOs:**

The following were conducted:

**01**

**Effective Project Proposal Development: Nov 2019:**

**02**

**Monitoring and Evaluation: June 2019**

**03**

**Effective Communication Skills: December 2003**

**04**

**Stress Management: February 2005**

**05**

**Stress Management: February 2005**

**06**

**Conducted a “Training Needs Assessment” for NCHD Capacity Building of EDOs (45 District) on Local Government Monitoring Committees under the Local Government Ordinance 2001.**

**07**

**Conducted the Training on the basis of the above TNA.**

**08**

**Capacity Building Workshop & TOT Manual in 45 Districts for NCHD**

**09**

**Training of Senior Law Enforcement Officials and the Civil Society on Child Rights/Child Protection (including Human Trafficking**

**10**

**Six Capacity Building Workshops facilitated on “enforcement of child related protection laws”**

**11**

**Conducted training for 120 Law Enforcement Officials in Anti-Trafficking Protocols.**

# Community Uplift Program (CUP) Pakistan

As an  
Implementing National NGO

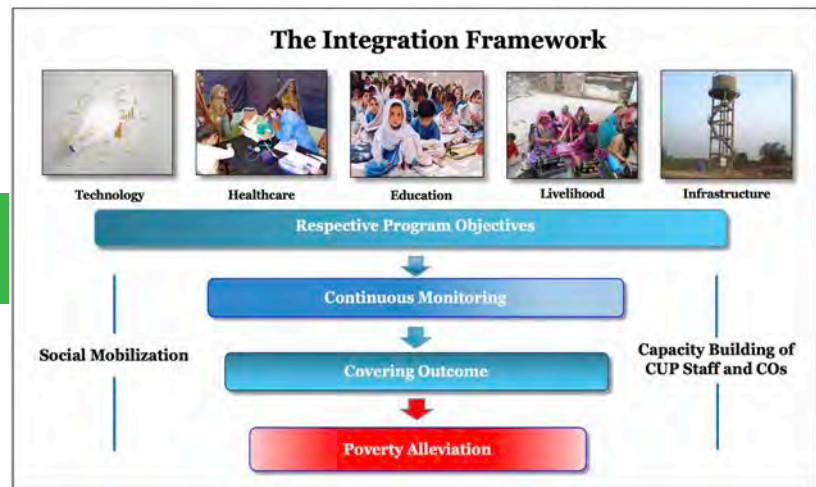


## CUP as an Implementing National NGO

### Methodology of Programs of CUP

### CUP in 20 Years of Development Programming & Implementation:

Our Integration Framework and Development Programs are summarized as under:



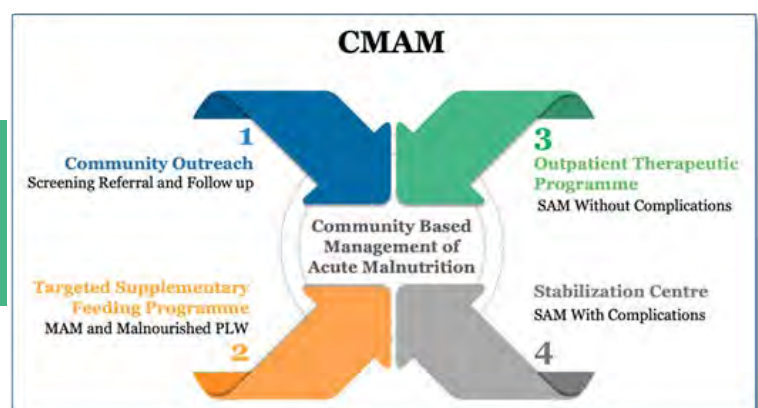
## Good Governance & Citizen Engagement Program:

Social accountability, local empowerment, social audit and citizen report cards.

## Healthcare Program:

To establish community based and managed health care systems comprising health and hygiene promotion committees, community health workers and Mother and Child healthcare centres with the aim of meeting the integrated rural needs of primary and reproductive healthcare, MNCH care, referral systems and, emergency treatment and health education. CUP has also contributed in improvement of primary health care and population welfare services through “Inclusive Governance” by using “Community Score Card” at Basic Health Unit (BHU) level.

## Nutrition Support Program



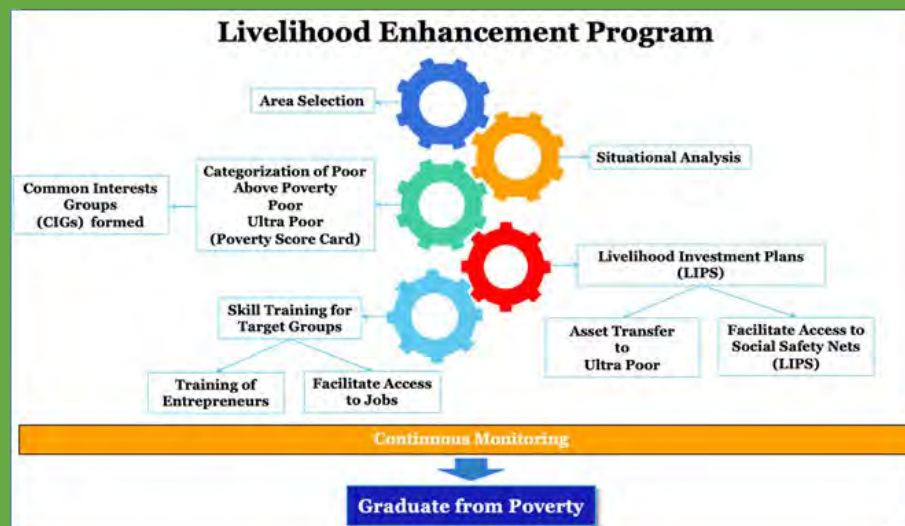


## Primary Education Development Program:

To work in collaboration with the district government and communities for both capacitating the quality enhancement of early child and primary education



## Livelihoods Enhancement and Enterprise Program & Food Security:



We work with the communities through a holistic livelihood enhancement & protection framework that facilitates the graduation of the ultra-poor to non-poor through a process starting with poverty score card analysis, development of livelihood investment plans, capacity building of common interest groups, assets transfer (tools and micro-finance), marketable skills & enterprise development and linking to various safety nets. These interventions are needs based and cover agriculture, livestock, small individual & group businesses etc. This has also contributed significantly in Food Security of the area by its availability, access and consumption of food especially in children and women.

## Community Physical Infrastructure/WASH Development Program:



To mobilize communities and other stakeholders in establishing environment friendly integrated area upgrading projects which comprise inter-connected community physical infrastructure.

WASH Systems, water efficient irrigation systems, street surfacing, safe sanitation, link roads etc.

## ➤ Child Care & Development Program:

To create awareness and capacities within communities, government, law enforcers and the civil society in child rights to survival growth, protection from abuse and exploitation, and development, within the parameters defined by the Convention on the Rights of the Child 1989. Also, under the CCCD approach, the integration of ECCD, ECE, Health & Education and Child Rights; CUP's mission with regard to child care & development is "we strive to achieve our mission by addressing needs, building relationships, promoting children's rights & their protection from abuse and exploitation".

## ➤ Humanitarian Assistance Programs:

We support the disaster affected communities through the emergency response & early recovery phases leading to facilitating the transformational development to pre-disaster situation. This effort comprises all sectoral interventions (rescue, food security, livelihoods, education, health, WASH, education and child friendly spaces).

## ➤ Community Mobilization and Capacity Building:

To facilitate the formation of women and men community organizations (COs) and to strengthen the capacity of these partner community organizations in acquiring their basic human needs through participatory planning, organizational management and project cycle management. We also aim to develop the institutional capacity of COs to enable them to form village level organizations (VOs) and later Union Council Level apex representative local support organizations (LSOs).

### Our Social Mobilization & PCM Process:

- 1st Participatory Dialogue
- 2nd Participatory Dialogue
- 3rd Participatory Dialogue
- Implementation Support to MCOs/WCOs
- Participatory Benefit M7E and Reporting
- Project Completion and O&M





## CUP's community-based programming

is intended to facilitate the formation of women and men community organizations (COs) and to strengthen the capacity of these partner community organizations in acquiring their basic human needs through participatory planning, organizational management and project cycle management. We also aim to develop the institutional capacity of COs to enable them to form village level organizations (VOs) and later Union Council Level apex representative local support organizations (LSOs). Ever since its inception the Community Uplift Program (CUP) Pakistan has rapidly developed an intrinsic capacity to offer one-window project management and implementation services, 3rd party monitoring and evaluation services for programs/impact assessment, baseline studies, research, strategy development for development organizations, government agencies, donors, NGOs and the private sector. CUP's Organizational Profile is attached for more details on projects implemented both directly and through partnership with national and international organizations/ donors. An outline of the CSOs at local level that CUP has been working with in their awareness and capacity building is as under:

#	District	Province	Community Level COs	Village Organizations	UC Level (LSOs)	Remarks
1	Lakki Marwat	KP	304	38	6	PPAF and ADB Projects
2	Orakzai Agency	KP	126	21	4	ADB Project
3	Battagram	KP	351	39	3	KNH Project
4	Shangla	KP	288	36	4	PPAF and KNH Projects
5	Karak	KP	216	24	3	TVO/EC Project
6	Bannu	KP	378	42	5	PPAF Projects
7	DI Khan	KP	223	27	3	PPAF Projects
8	Mansehra	KP	375	42	5	Plan International Project
9	Peshawar	KP	166	19	4	DFID Project
10	Charsadda	KP	390	44	7	DFID Project
11	Kohat	KP	176	15	2	Concern Worldwide Project
12	Mardan	KP	46	6		R-FPAP
13	Rawalpindi	Punjab	256	28	3	USAID/JSI Project
14	Larkana	Sind	278	33	9	World Bank/Government of Sind Project
15	T M Khan	Sind	290	21	3	World Bank/Government of Sind Project
16	Sukkur	Sind	166	35	6	World Bank/Government of Sind Project
17	Quetta	Baluchistan	189	26	6	USAID & WFP Project
18	Pishin	Baluchistan	138	20	2	USAID and WFP Projects
<b>TOTAL</b>			<b>4,356</b>	<b>510</b>	<b>75</b>	

## Major Projects Implemented / Ongoing by Thematic Area

### Major Humanitarian Response Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Post-Earthquake Emergency Response, Rehabilitation of two healthcare facilities in KP Province and later its capacity management & capacity building.	Jun 2007	Dec 2009	PPAF/CECP	59,500,000
2	Post Floods Strengthening of Government Health Facilities in KP Province	Nov 2009	Jun 2010	PPAF/WB	36,300,500
3	Post Flood Health Camps for Emergency Healthcare in KP Province.	Sep 2010	Oct 2010	PPAF/WB	4,735,500
4	Post Floods Early Recovery Health and Disability Project in KP Province.	Sep 2010	July 2011	PPAF/WB	37,840,250
5	Post Flood Community Based Nutrition Therapy Project in KP Province.	Jun 2006	Oct 2006	Care International	10,562,364
6	Integrated Rehabilitation Integrated Project (Livelihood, Education, DRR) in KP Province	Jul 2012	Jun 2015	KNH Germany	120,326,155
7	Post-Earthquake Sustainable Livelihoods Project in KP Province.	May 2006	Dec 2006	CRS/USAID	4,526,900
8	Post Floods Early Livelihoods Recovery in Project in KP Province.	Sep 2010	Jul 2011	PPAF/WB	67,840,250
9	Post Floods Strengthening of Government Education Facilities Project in KP Province.	Nov 2009	Jun 2010	PPAF/WB	35,000,500
10	WASH Projects in Project in KP Province.	Apr 2010	Jul 2010	Concern Worldwide	11,010,662
11	Integrated Early Recovery Project in KP Province.	Sep 2010	Jul 2011	PPAF	15,000,000

### Major Livelihoods Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Integrated Women and Children Centered Community Development in District Battagram	Sep 2018	Oct 2022	KNH Germany	92,525,576
2	Integrated Rehabilitation Project (Livelihood Component) in District Shangla	Jul 2012	Jun 2015	KNH Germany	20,326,155
3	Livelihood Enhancement and Enterprise Development Project-III in District Shangla	June 2013	Jul 2016	PPAF/WB	76,680,000
4	"Livelihood Support & Promotion of Small Community Infrastructure Project" (LACIP)	June 2013	Dec 2016	KFW/PPAF	125,194,500
5	Livelihood Enhancement and Enterprise Development Project-II in District Shangla	Oct 2011	Sep 2013	PPAF/WB	37,296,000
6	Livelihood Enhancement and Enterprise Development Project-I in District Shangla	Nov 2009	Jun 2010	PPAF/WB	2,962,452
7	Sustainable Livelihoods Project in Mansehra	May 2006	Dec 2006	CRS/USAID	4,526,900
8	Livelihoods through Bio-Diversity	Dec 2005	Nov 2007	UNDP	2,935,500
9	Early Livelihoods Recovery in District Shangla	Sep 2010	Jul 2011	PPAF/WB	67,840,250



## Major Governance Sector Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Training & Needs Assessment NCHD Capacity building of EDOs of 45 Districts on Local Government	Jan 2007	Jul 2007	NRB and NCHD	785,000
2	Research Study on Planning & Development under Local Government System.	Jul 2007	Dec 2007	NRB and NCHD	1,523,000
3	Research Study on Citizen Community Boards under Local Government System.	Jul 2007	Dec 2007	NRB and NCHD	
4	Research Study on Monitoring Committees under Local Government System.	Jul 2007	Dec 2007	NRB and NCHD	
5	Improvement in Quality of Family Planning, Reproductive & Maternal Health Services through Citizen-Led (Women- Led) Performance Monitoring of Public Health and Population Service Facilities in District Peshawar.	15 Apr 2015	15 Feb 2016	DFID/Futures Group	7,451,263
6	Community Score Card for the Improvement in Quality of Primary Healthcare Services in District Charsadda	July 2016	October 2017	Palladium Group and DFID	50,278,575

## Innovation & Technology Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Support KP Education Department through a Web-based Data Management System and an Online Platform for Professional Development of Primary School Teachers	Aug 2022	Jul 2023	USAID / Palladium Pakistan Pvt Ltd.	44,874,527

## Major Healthcare Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Child Centered Community Based Healthcare Project in District Mansehra, KP	Sep 2004	Mar 2007	Plan International	6,484,800
2	Community Preventive Health Care Unit in District Karak, KP	Jul 2012	Dec 2013	TVO/EC	3,523,548
3	Health & Hygiene Awareness –Raising of Mothers in Islamabad Rural Areas	Jan 2003	Dec 2003	UNICEF	1,437,193
4	Reconstruction and Management of One Rural Health Center and One Basic Health Unit in District Shangla.	Jun 2007	Dec 2009	PPAF/CECP	52,000,000
5	Management of Reconstructed Healthcare Facilities in District Shangla	Jan 2010	Dec 2011	PPAF	7,500,000
6	Strengthening of Government Health Facilities in District Shangla	Nov 2009	Jun 2010	PPAF/WB	36,300,500
7	Post Flood Health Camps for Emergency Healthcare in District Shangla	Sep 2010	Oct 2010	PPAF/WB	4,735,500
8	Early Recovery Health and Disability Project in District Shangla	Sep 2010	July 2011	PPAF/WB	37,840,250
9	Pakistan Initiatives for Mothers and Newborns (PAIMAN) Project in District Rawalpindi, Punjab	May 2009	Apr 2010	JSI/USAID	2,982,100
10	Community Based Nutrition Therapy Project in District Mansehra & Shangla, KP	Jun 2006	Oct 2006	Care International	10,562,364
11	Improvement in Quality of Family Planning Services through Citizen Led Monitoring of Health and Population Service Facilities in District Peshawar	April 2015	Feb 2016	Future Group and DFID	7,267, 770
12	Community Score Card for the Improvement in Quality of Primary Healthcare Services in District Charsadda	July 2016	October 2017	Palladium Group and DFID	50,278,575
13	Nutrition Support Project Funded by World Bank in District Larkana, SIND	Oct 2017	Ongoing	World Bank and Govt. of Sind	
14	Nutrition Support Project Funded by World Bank in District TM Khan, SIND	Jan 2018	Ongoing	World Bank and Govt. of Sind	
15	Nutrition Component of Accelerated Action Plan Project	June 2018	Ongoing	Govt. of Sind	



## Major Education Sector Projects of CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Integrated Rehabilitation Project (Education Component) in District Shangla	Jul 2012	Jun 2015	KNH Germany	18,778,523
2	Establishment of Child Friendly Education in District Shangla	Aug 2011	Mar 2012	KNH Germany	6,447,000
3	Strengthening of Government Education Facilities in District Shangla	Nov 2009	Jun 2010	PPAF/WB	35,000,500
4	Community Managed Primary Schools (CMPS) for Girls in District Bannu and Lakki Marwat, KP	Jul 2007	Jul 2009	PPAF/WB	6,869,500
5	Reconstruction and Management of 3 Government Primary and Secondary Schools in District Mansehra	Apr 2007	Dec 2010	PPAF/CECP	108,000,000
6	Establishment of non-formal schools for girls in Orakzai Agency FATA	Jul 2014	June 2005	President CUP	240,000
7	Establishment of 25 Adult Literacy Centers for Women in ICT	Dec 2003	Dec 2004	EFA	485,000
8	Establishment of 3 Community Model Schools for Out of School Children in Rural Islamabad	Jun 2002	Jun 2007	NEF	1,853,000
9	Capacity Building of Female Community Motivators in ICT	Oct 2002	Dec 2002	UNICEF/NEF	108,677
10	Capacity Building of Master Trainers for Baseline Survey in ICT	Jan 2003	Dec 20013	UNICEF/NEF	1,437,193

## Major Community Physical Infrastructure/WASH Sector Projects CUP Pakistan

#	Project Title & Area	Period		Donor	Amount (PKR)
		From	To		
1	Integrated Rehabilitation Project (CPI Component) in District Shangla	Jul 2012	Jun 2015	KNH Germany	21,151,477
2	12 Integrated Water Efficient Irrigation Projects	Jun 2012	Dec 2014	PPAF	29,855,620
3	100 CPI Projects	Oct 2010	Sep 2013	PPAF	24,708,000
4	Integrated Early Recovery Project in District Shangla	Sep 2010	Jul 2011	PPAF	15,000,000
5	WASH Projects in District Kohat	Apr 2010	Jul 2010	Rapid Fund of Concern Worldwide	11,010,662
6	24 Integrated Area Development Projects in District Bannu and Lakki Marwat	Jan 2007	Jun 2008	PPAF	27,226,000
7	Community Managed WASH Projects in District Bannu and Lakki Marwat	Jul 2005	Dec 2006	PPAF	23,698,000
8	12 Integrated Area Development Projects in District Bannu and Lakki Marwat	Jan 2005	Dec 2006	PPAF	10,601,200
9	WASH Component in District Mansehra	Sep 2004	Mar 2007	Plan International	5,618,550
10	Community Managed WASH Projects in District Bannu and Lakki Marwat	Jul 2004	Jun 2005	PPAF	9,289,400
11	DWSS in District Karak	Jan 2003	Jul 2003	Australian Government	835,910

# Technology Initiatives

We have build capability and capacity to  
design, develop and implement  
Technology Based Solutions



Learning  
Management System



Data Management  
System



Health Connect



Psychotherapy  
Services

## References of Donor Organizations

#	Reference	Organization	Contact Details	
			Telephone	Email
1	Ms. Shahida Maheen	Program Manager, Palladium Pakistan (Pvt) Limited	+92 321 5857170	<a href="mailto:shahida.maheen@thepalladiumgroup.com">shahida.maheen@thepalladiumgroup.com</a>
2	Dr. Sahib Jan Baddar	Program Coordinator Accelerated Action Program	+922199332108	<a href="mailto:pc@aaphealth.gos.pk">pc@aaphealth.gos.pk</a>
3	Ms. Christine Idems	Manager Humanitarian Assistance Kindernothilfe e.V., Germany	+492037789205	<a href="mailto:christine.idems@knh.de">christine.idems@knh.de</a>
4	Mr. Shahan Abbas	Head of Programs ICMC	+92 300 5556604	<a href="mailto:shahan@icmc.net">shahan@icmc.net</a>

### Farooq Hasan Sikander

Chief Executive

### Community Uplift Program (CUP)

Mobile: +92 300 8253032

Website: <https://www.cup.org.pk/>

H#32, Street 33, Sector G-9/1, Islamabad, PAKISTAN

Tel: (+92) 51 2256043 Fax: (+92) 51 2856293



OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DISTRICT BUNER  
PHONE & FAX NO. 0939-555110  
EMAIL: edobuner@gmail.com



No: 3487

Date: 26/7/2023

Mr. Farooq H. Sikander  
Chief Executive  
Community Uplift Program  
H#32, Street 33, G-9/1, Islamabad

## TO WHOM IT MAY CONCERN

I am writing this letter to wholeheartedly recommend NGO Community Uplift Program (CUP) for any project or initiative that requires a meticulous and driven entity with a strong focus on educational services. As the District Education Officer of E&SE Department, Buner, I have had the privilege of witnessing the exceptional quality of work produced by CUP firsthand.

Our organization partnered with CUP for the implementation and management of a robust Online Learning Management System (OLMS). This initiative aimed to improve the accessibility and quality of education, particularly for underserved population and professional development of teachers. Throughout the course of this collaboration, CUP exhibited remarkable commitment, competence, and innovation.

Their team demonstrated a deep understanding of contemporary educational challenges and leveraged the potential of the OLMS to deliver solution that were not only effective but also sustainable. The OLMS they developed was comprehensive, user-friendly, and flexible, effectively addressing the diverse learning needs of our beneficiaries.

The real testament to their capabilities, however, is the tangible improvement we have witnessed in the learning outcomes. With their help, where ever internet is available, we will be able to reach more students, provide higher quality educational resources, and monitor progress in a way that was simply not possible before. CUP also supported our IT staff by providing DMS applications to gather data very easily from schools in the district.

In summary, the dedication and efficacy demonstrated by CUP makes them an outstanding candidate for any endeavor aimed at improving the quality and reach of education. They were always open to feedback and prompt in resolving any issues that arose during the project. Their work ethic, expertise in creating and managing Learning Management Systems, and deep commitment to their mission make them an invaluable asset.

I wholeheartedly recommend CUP and am confident that they will exceed expectations in any project they undertake.

Sincerely,

DY DISTRICT EDUCATION OFFICER  
(MALE) BUNER

District Education Officer  
(Male) Buner





**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(FEMALE) DISTRICT BUNER  
PHONE & FAX NO. 0939-510366  
EMAIL: deofemalebuner@gmail.com**



No: 1550 ADEO (P&D) DEO (F) Buner

Dated: 26 /7/2023

## TO WHOM IT MAY CONCERN


I am writing this letter to enthusiastically recommend Community Uplift Program (CUP) for their exceptional contribution and successful implementation of a significant USAID NPI EXPAND HDA project for E&SE Department, KP. As District Education Officer at E&SE Department Buner, I had the privilege of closely working with CUP Project Team throughout the entire project lifecycle, and I can confidently attest to their exemplary skills, dedication, and professionalism.

The project, undertaken by CUP, aimed to extend outreach of education through the Online Learning Management System (OLMS) and data collection of Government Primary Schools through Data Management System (DMS). From the outset, it was evident that CUP project Team possessed a profound understanding of the project's complexities and requirements, and this insight was crucial in laying out a well-thought-out plan for the successful execution of the initiative.

Primary School Teachers, PTC Members and Students who interacted with CUP Project Team during the project were deeply impressed with their professionalism, communication skills, and commitment to ensuring that program participants were made well aware about online education and its delivery process in case schools are closed due to any calamity and give an opportunity to Out of School Girls to have access to education.

In conclusion, Community Uplift Program has left an indelible mark on the successful implementation of this initiative for E&SE Depart in Buner. I have no doubt that CUP will continue to excel and make invaluable contributions in any future endeavors.

Sincerely,

  
DISTRICT EDUCATION OFFICER (F)  
DISTRICT BUNER  
DISTRICT EDUCATION OFFICER (F)  
DISTRICT BUNER AT DAGGAR

## Testimonials



**USAID**  
FROM THE AMERICAN PEOPLE

Dated: October 7, 2010

To: USAID Flood Relief Partners

Subject: VERIFICATION AND MONITORING OF USAID FLOOD RELIEF ACTIVITIES

All of you are well aware that USAID is carrying out rapid flood relief response. While monitoring of our programs remains a regular feature, however due to the current security situation, USAID is seeking the assistance of a third party to bolster our verification efforts.

The purpose of the Innovative Rapid Assessment and Monitoring (IRAM) Program is to provide USAID's Mission to Pakistan (USAID/Pakistan) including the Office of Foreign Disaster Assistance (OFDA) with quick, independent and innovative third-party monitoring of its flood relief activities.

I am pleased to attach herein a brief introduction of the organization carrying out these efforts, the scope of work, its present structure in the province with a list of contact persons and area offices for your information and reference.

We welcome Community Uplift Program (CUP) to the group of implementing partners. We are confident that the same level of cooperation will be extended by all to facilitate their work, which benefits all those affected by the floods.

Best Regards,



Stephanie Hudzina  
Program Office, USAID/Pakistan  
Islamabad, Pakistan

U.S. Agency for International Development  
American Embassy, Pakistan  
Ramna 5, Islamabad  
Cell: 0300.866.9873  
Email: [shudzina@usaid.gov](mailto:shudzina@usaid.gov)



*ICMC serves and protects uprooted people: refugees, internally displaced persons and migrants regardless of faith, race, ethnicity or nationality. We advocate for rights-based policies and durable solutions through a worldwide network of member organizations.*

14 Feb 2012

To: Mr. Iftikhar Ur Rahman  
Chief Executive, CUP Pakistan  
12-A, Street 28, F-8/1,  
Islamabad, Pakistan

Subject: Appreciation for External Evaluation Services by CUP Pakistan

Dear Mr. Iftikhar Ur Rahman,

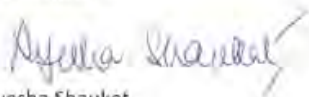
Subsequent to a competitive bidding process, the Community Uplift Program (CUP) Pakistan was awarded the contract by ICMC Pakistan for the external evaluation of its Humanitarian Response Project; "Promotion of Access to Services & Protection for Vulnerable People of Northern Pakistan" on 15 Nov 2011. We at ICMC Pakistan have been deeply impressed by the participatory process that CUP Pakistan adopted throughout the external evaluation process with all stakeholders including our implementing partners.

We also acknowledge your professional expertise in designing the evaluation and astute leadership of the evaluation process that took into account all observations and comments of those involved in the project implementation. This resulted in a very balanced end project evaluation report in Jan 2012 that also contains specific and actionable recommendations for such like future livelihoods restoration and disaster preparedness/risk mitigation interventions.

I would also like to request you to extend my gratitude and appreciation to your field teams who carried out the data collection in challenging conditions through a set of accurate measurement approaches & tools.

We look forward to working with CUP Pakistan in future assignments as well.

Best Regards



Ayesha Shaukat  
Country Director

**Country Office**  
House No 30, Street No 15, F-11/2, Islamabad, Pakistan  
Tel: +92-51-2101550, Fax: +92-51-2101549  
www.icmc.net

**Head Office:**  
Rue Varembe 1, Case Postale 96, 1211 Geneva 20, Switzerland  
Tel: +41 (0) 229191020, Fax: +41 (0) 229191048  
www.icmc.net



## Testimonials



KfW Office Islamabad, German Development Cooperation  
House 23, Street 55, F-7/4, Islamabad, Pakistan

June 12, 2010

Telefax no: 285-6293

Community Uplift Program

Attn: **Mr. Iftikhar Ur Rahman**, Chief Executive  
Islamabad

**Sub: Sereh Village: June 3 visit by the German Minister**

Dear Mr. Iftikhar Ur Rahman:

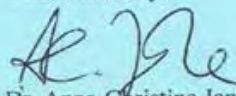
It is our pleasure to convey to you our appreciations regarding the visit by the German Federal Minister for Economic Cooperation and Development, Mr. Dirk Niebel.

The Honourable Minister and his delegation were indeed impressed with your efforts and professional competence in supporting the villagers in improving the social and environmental infrastructure, leading to better quality of life.

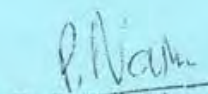
Overall, the German delegation appreciated the arrangements made for swiftly conducting the visit, which could not have been possible without the untiring efforts by you and your Program Manager Mr. Gul Sharif Khan.

Thanking you for your cooperation,

Yours sincerely



Dr. Anna-Christine Janke  
Director  
KfW Office Islamabad



Dr. Parvaiz Naim  
Senior Country Advisor  
KfW Office Islamabad



BRAND NAMES KfW BANKENGRUPPE:

- KfW FÖRDERBANK
- KfW MITTELSTANDSBANK
- KfW IPEX-BANK
- DEG
- KfW ENTWICKLUNGSBANK

KfW German Development Cooperation KfW Office Islamabad House 23, Street 55, F-7/4, Islamabad, Pakistan  
Tel: +92(0)51 25 56377/79 Fax: +92(0)51 25 56380 E-Mail: [kfw.islamabad@kfw.de](mailto:kfw.islamabad@kfw.de) [www.kfw-entwicklungsbank.de](http://www.kfw-entwicklungsbank.de)





## USAID | PAKISTAN

FROM THE AMERICAN PEOPLE

29 November 2010

To: Implementing Partners and Sub-grantees of USAID/Office of Foreign Disaster Assistance (USAID/OFDA) and USAID/Office of Food for Peace (USAID/FFP)

**Subject: Verification and Monitoring of USAID/OFDA and USAID/FFP Relief & Recovery Activities**

As you know, USAID/Pakistan, USAID/OFDA, and USAID/FFP are supporting flood relief and recovery activities in the Pakistan's 2010 flood response; USG assistance to Pakistan presently totals almost \$562 million.

While monitoring of our programs remains a regular feature for USAID personnel, we are unable to schedule regular visits throughout the country. USAID has therefore sought the assistance of a third party to complement our verification efforts.

The purpose of this Innovative Rapid Assessment and Monitoring (IRAM) Program is to provide USAID's Mission to Pakistan (USAID/Pakistan) – including OFDA and FFP – with quick, independent and innovative, yet not disruptive, third-party monitoring of its flood response activities.

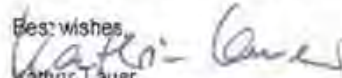
IRAM is being conducted by the following agencies per province, with relevant primary contact details:


- **KPK and Punjab:** Voice Tel Tech, Rizwan Shoukat, Office: 051 227 6284, Cell: 0300 854 0800; [rizwans@voiceteltech.com](mailto:rizwans@voiceteltech.com)
- **Balochistan:** Community Uplift Program (CUP) Pakistan, Iftikhar U. Rahman, Chief Executive, Office: 051 2258043, Cell: 0300 603 3802, [cup@cuplo.net.pk](mailto:cup@cuplo.net.pk)
- **Sindh:** Apex Consulting, Yasir Majood, Office: 051 280 0397 x 310, Cell: 0334 507 7212, [yasir.majood@apexconsulting.biz](mailto:yasir.majood@apexconsulting.biz)

These agencies are expected to monitor USAID/OFDA and USAID/FFP relief and recovery activities, with the primary purpose of verifying the intervention, its timeliness, and the satisfaction level of those who received assistance. It is not expected that these monitors will provide detailed recommendations to USAID for program improvement or systems strengthening; rather, the monitoring performed should parallel what USAID representatives would conduct if we were to carry out field assessments. In short, these agencies will simply verify that the assistance provided matches what was proposed within the funded project agreement. They are not expected to monitor every activity nor are they expected to perform audit functions with the exception of warehouse inspections for FFP; they are visiting a representative sample from OFDA and FFP initiatives throughout the coming year.

These monitoring and assessment agencies will basically assess the effectiveness of the flood response programs with regard to the distribution of commodities and the delivery of basic services. They will also assess how beneficiaries have been selected and if the selection process described in the proposal was followed. They are further asked to note the level of branding and marking applied by the implementing partners. They are not to criticize. Where relevant, they will help to identify and document success stories.

We are confident that you will offer cooperation to these monitoring and assessment agencies in order to facilitate their work. Please contact Mark Adams for OFDA at 0300 850 5334 or via email [macams@usaid.gov](mailto:macams@usaid.gov) or Kathrin Lauer for FFP at 0300 850 9543 or via e-mail [klauer@usaid.gov](mailto:klauer@usaid.gov) should you have questions or require more information.

Best wishes,  
  
 Kathrin Lauer  
 USAID/OFDA Senior Humanitarian Advisor

  
 Mark Adams  
 USAID/OFDA Program Officer



CAFOD & Caritas Pakistan  
Emergency Response Programme-Pakistan  
Rah-e-Sakoon  
Habibullah Colony  
Abbottabad  
Fax: 0992-385358  
Ph: 92-992-380770  
jpooles@cafod.org.uk

Iftikhar ur Rahman  
12 A Street 28  
Sector F-8-1  
Islamabad Pakistan

27 August 2008

Dear Sir,

**Re: Exit Planning Consultancy – Letter of Appreciation**

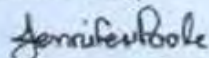
I would like to take this opportunity to thank you for your services to the Caritas Emergency Response Programme. You were able to undertake a very detailed and pressurized assignment at short notice and achieve the desired outcomes in the time frame established. We are all highly appreciative of your hard work.

I was very impressed with your ability to absorb the necessary organizational and programme information and to produce the key documents needed in time for the workshop. Your facilitation skills during the workshop exercise were exceptional and also uplifting at key moments. Helping to enable and propel, what could otherwise have been a difficult process of exit planning.

We were fortunate to be lead by your deep organizational skills and familiarity with government processes and requirements for exit of projects. Your linkages with local NGOs also helped the process.

Indeed it is very heartening to see such quality professionals available in Pakistan and working to assist their own people. I wish you every future success in your professional field.

Yours sincerely,



Jennifer Poole  
Emergency Program Manager, Caritas Pakistan - Abbottabad.





World Food  
Programme

Programa  
Mundial  
de Alimentos

Programme  
Alimentaire  
Mondial

برنامج  
الغذية  
العالمي

The Food Aid Organization of the United Nations

Dated: October 18, 2010

To,

Please refer to distribution list attached

Subject: **MONITORING OF WORLD FOOD PROGRAMME ACTIVITIES IN  
BALOCHISTAN.**

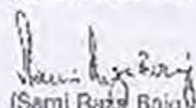
You are well aware that World food Programme has been implementing different programmes in the province through different cooperating partners in the past many years. Monitoring of its programme activities remained a regular feature but unfortunately due to security implications in the province, WFP could not undertake the same in the past one and a half year or so.

Keeping in mind the importance of M&F on continual basis, the organization has opted to outsource its M&F activities. As a result, Community Uplift Programme has joined hands as a partner to undertake this responsibility.

I am pleased to attach herewith a brief introduction of the organization, Terms of Reference, its present structure in the province with list of contact persons and area offices for your information and ready reference, please.

While welcoming the addition of CUP to our group of IPs, we are confident that the same level of cooperation will be extended by all of us to facilitate their work attributing to our collective and overall performance improvement.

Many thanks and best regards,



(Sami Raza Baig)  
Head of Provincial Office,  
WFP Balochistan, Quetta